

STATE *of the* ARC

SUMMER 2019 BUILDING SOLUTIONS

ARC Construction Co., Inc. Celebrates 50 Years!

It's hard to believe it has been 50 years since James Bateman, a bricklayer, along with two other craftsmen, started a construction company out of his garage on the west side of Evansville, Indiana. Throughout much of his career in the 1950s and 1960s, James Bateman performed small construction jobs in his craft as a bricklayer. In 1969, ARC became a corporation in the state of Indiana and the first building constructed by the newly named ARC Construction Company, Inc. was completed. The building was a church at the corner of Bellemeade and Cullen Avenues on Evansville's east side. In 2000, ARC completed the transition of this site from a church into what is now known as Milestones Childcare Facility.

As business continued to grow, James' son, Danny, began his career at ARC in 1969 overseeing accounting, payroll and union reports while attending the University of Evansville. In 1971, Danny received his Bachelor of Science degree in Accounting. ARC's first major project was in 1974 with the construction of Lloyd Pool located on First Avenue in Evansville. In 1976, ARC moved the company to its current location on South Kentucky Avenue.

At the age of 21, Danny joined the Army Reserves where he served for six years. When he returned from active duty, he came back to work at ARC and learned to do estimating from his uncle. It was then that he recognized the potential for growth and set his sights on expanding the company. ARC added several field workers and Danny hired a secretary who stayed with the company for the next 20 years. In 1983, James Bateman retired and Danny became President.

By the 1990s, ARC employed 125 field workers. It was at this time that ARC completed many milestone projects including Whirlpool and Famous-Barr (now Dillard's) at Eastland Mall. ARC was the recipient of the Olive Build Award for Renovation Projects in 1999 for The Victory Theater/Signature School project. This major renovation was led by longtime Field Superintendent Allen Roedel and included all new electrical and mechanical systems to meet current codes, replicating the decorative plaster, and recasting and restoring the original gold leaf Italianate décor. It was in 2008 that ARC completed the first LEED accredited project in southern Indiana at the University of Evansville School of Business. At 37,000 square feet, the School of Business project was a 6.1 million dollar project.

ARC remained a strong company even in the midst of the 2007-2009 recession. Much of ARC's success can be credited to the dedication of long-term employees who play major roles as part of



ARC Construction's first project was a church at the corner of Bellemeade and Cullen on Evansville's east side in 1969.

the team. Todd Reller, Project Manager/Vice President, has been with ARC since 1985. Lisa Harp, Project Coordinator, began her career at ARC in 1989 and has held various positions throughout the years. Fay Pauli has been in an accounting position since 1992 and currently serves as Controller. Allen Roedel began in 1974 and has had many positions with ARC. Former project managers and employees, as well as retired employees who were with the company over the years have contributed greatly to the success of ARC Construction.

Danny remained President until becoming CEO in 2016 and his son, Jamie Bateman, became President. Jamie followed in his father's footsteps by working at ARC throughout high school and while attending the University of Evansville. Like his father, Jamie also received a Bachelor of Science in Accounting. Jake Bessler joined Todd Reller serving as Vice President and this is how it remains today.

In addition to Jamie, Danny has two other sons who pursued careers in the construction business. Jason graduated from the University of Evansville with a Bachelor's degree in Liberal Studies. He is in the Bricklayers' Union and serves as a Project Foreman for ARC. Jeremie graduated from Vincennes University with an Associate's Degree in Applied Science Construction Technology and is a Project Superintendent for ARC. Danny's brother Chris works for the company as a Project Superintendent.

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Riddle Me This

Q: Who can shave up to 10 times a day, but still have a beard?

A: A barber.

Q: What should you do if you get attacked by a group of clowns?

A: Go straight for the juggler.

Q: What is always in a corner yet travels throughout the world?

A: A postage stamp.

Q: What is one lie that we all tell?

A: "I have read and agree to the terms and conditions."

Q: What do you do with a sick chemist?

A: If you can't helium or curium, you might as well barium.

Q: When should you watch your cheese carefully?

A: When it's up to no Gouda.

Q: What question can someone ask all day long, always get totally different answers, and yet all the answers could be correct?

A: What time is it?

Q: How do you know carrots are good for your eyes?

A: You never see rabbits wearing glasses.

Q: Why did the golfer wear two pairs of pants?

A: Just in case he got a hole in one.

—Riddles.fyi

Branson's Rules For Success

Billionaire entrepreneur Sir Richard Branson is undeniably successful. He's built eight billion-dollar companies, established a nonprofit foundation, and written six books. He also plays a lot of tennis. What's his secret? He's got several, and they've been compiled on CNBC's *Makelt* website:

- **Follow your dreams.** "Those people who spend their time working on things they love are usually the ones enjoying life the most," Branson says.
- **Do some good.** "If you aren't making a positive difference to other people's lives, then you shouldn't be in business."
- **Believe in your ideas.** "If you aren't proud of your idea and believe in your plans, why should anybody else?"
- **Have fun.** "If you're not having fun, then it's probably time to try something else."
- **Don't give up.** "On every adventure I have been on—whether setting up a business, flying around the world in a balloon, or racing across the ocean in a boat—there have been moments when the easy thing to do would be to give up," Branson has written. However, he never gives in.
- **Keep setting challenges.** "Write down every single idea you have, no matter how big or small," he once blogged. Then challenge yourself to follow through.
- **Delegate.** "If you find people who can take on tasks you aren't good at, it frees you up to plan for the future."
- **Take care of your team.** "If your staff are having fun and genuinely care about other people, they will enjoy their work more and do a better job."
- **Get away from your office.** "Rather than sitting in front of a screen all your life, switch off the TV or the computer and go out into the world," he says.

Print Books Still Most Popular

Books are alive and well in the digital age, but we're consuming them differently from the way we have in centuries past. The *Pew Research Center* reports that 74 percent of Americans say they've read a book in the past year, a figure that's remained fairly constant since 2012.

We're not all "reading" the same way, though. Print books may be the most popular format, with 67 percent of Americans reporting they've read one in the past 12 months, but the share of Americans consuming audiobooks has increased from 14 percent to 18 percent since 2016.

E-books are also a factor in our reading choices, though they're not taking the place of paper for now. Thirty-nine percent of readers say they read only physical print books, although 29 percent say they read both print and digital books. Just 7 percent report reading books exclusively in digital format and say they haven't read any dead-tree books in the past year.

Stay Focused On The "24-Hour Rule"

Renowned pro football coach Don Shula's successful career was based, in part, on a policy of looking forward to the next challenge instead of dwelling on his previous victories or failures. Shula's "24-hour rule" exemplified that.

The coach allowed himself, his fellow coaches, and his players 24 hours at the maximum to celebrate a victory—or agonize over a defeat. Shula encouraged them to feel the emotions of success or failure as deeply as they could. After 24 hours, though, the team was expected to stop talking and thinking about the experience and focus their concentration and creativity on preparing for the next game.

The lesson? Keep your failures and victories in perspective, and you'll do better over the long run.

Try These Tips To Manage Your Time

Managing your time effectively is essential to success at any job. From the *Entrepreneur* website comes this list of time management tips that will help you get the most out of every minute:

- **Share your priorities.** First, establish the basic tasks that are at the top of your responsibilities. Then share them with your co-workers and subordinates (if you have any). Make sure they align with your manager's priorities.
- **Get a good calendar.** You'll do a better job of keeping track of what's important with a calendar that lets you schedule and spotlight priorities. Put your major tasks at the top so you can focus on them early, when your energy is at its highest.
- **Work around your peak times.** Figure out when you're at your best—early morning? Just before lunch? Schedule your toughest and most important tasks for those times so you can do your best work.
- **Distinguish opportunities from operations.** Some busy executives design their days around two components: opportunities, which involve growth, sales, and/or influence; and operations, which call for delivery, follow-up, and fulfillment of commitments. This distinction can help you keep track of what you should do throughout the day
- **Delegate.** Don't try to do it all. Identify the tasks only you can carry out, and eliminate or delegate the rest. Work with your manager to determine the best strategy for both areas.

SPEED BUMP

Dave Coverly



Beware Of Common Workplace Safety Threats

Safety at work is everyone's concern. The *National Safety Council* has identified these common hazards that managers and employees alike should watch out for:

- **Working at a height.** Falls from a higher level account for 14 percent of workplace fatalities, according to the U.S. Bureau of Labor Statistics. Beware of working on ladders and roofs, and be sure you have adequate fall protection.
- **Poor housekeeping.** Boxes and other clutter that block exits are one problem. So are boxes stacked too high that may interfere with a sprinkler head in case of fire. Check your workplace for anything that might create an obstacle or hazard.
- **Electric cords.** Plugging too many extension cords or power strips together is dangerous. So are frayed cords that could cause a shock or a spark. Cords can also present a tripping hazard.
- **Chemicals.** Be sure to keep cleaners, paints, and other chemicals stored safely. Check expiration dates, and follow procedures for disposing of them safely.
- **Confined spaces.** Limited freedom of movement can be deadly if a fire or other emergency breaks out. Make sure employees are fully trained, and follow necessary precautions.

Ozone Layer Is Recovering, Scientists Report

Some good news about the environment comes from the *UPI* website: Scientists say that the hole in the ozone layer above Earth's Northern Hemisphere is expected to disappear in the 2030s.

The ozone layer protects the surface of the Earth from hazardous ultraviolet rays from the sun. When the rupture was measured in the late 20th century, many nations joined the Montreal Protocol, which sought to reduce the use of chlorofluorocarbons and other ozone-depleting substances from aerosol cans, cooling and refrigeration systems, and other sources. A second measure, the Kigali Amendment, is expected to reduce even more ozone-eroding gases in refrigerators, air conditioners, and other products.

The Southern Hemisphere's ozone layer is expected to fully recover in the 2050s, followed by polar regions in the 2060s.

"The road to success is dotted with many tempting parking spaces."

—Will Rogers

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Listening to employees reminisce, it is obvious why ARC is like family—from the early days when “Joe the Truck Driver” cooked breakfast for everyone to watching ARC’s Thunderboat roar across the mighty Ohio River, from gathering with families at Holiday World company picnics to celebrating at Christmas holiday parties—a familial bond is formed.

Today, ARC’s primary geographical market encompasses a 150-mile radius around Evansville and has expanded into Illinois and Kentucky. ARC’s rich history has always included a commitment to providing the highest quality service to its clients and strives for continued success in the future.

A sincere “thank you” to all our friends, subcontractors, clients, ARChitects, and employees who have helped make ARC Construction 50 years strong...and building!



Three generations of the Bateman family. Pictured left to right: Jason, Jeremie, Chris, James and Danny. (Jamie not pictured.)

Thinking about renovating or building a new facility?

Call us with any questions you might have to help design or construct the building to meet your specific needs. Call Danny Bateman at 812-426-0481 or toll free at 877-225-6410.

Works in Progress

- Princeton Community Primary North School – Princeton, IN
- Princeton Library – Princeton, IN
- USS LST Visitor Center – Evansville, IN
- Dunkin’ Donuts – Evansville, IN
- Signature School Expansion & Renovation – Evansville, IN
- Methodist Hospital – Morganfield, KY
- German American Bank – Henderson, KY
- South Gibson School Corp. Administrative Building – Princeton, IN
- Fifth Third Bank – Evansville, IN



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